



Namal University, Mianwali

## POLICY FOR OUTSTANDING TEACHER AWARD

The policy is applicable w.e.f Academic Year 2022-23 (Fall 2022 & Spring 2023)



**Responsible Wing:**

- Quality Enhancement Cell (QEC)

**Purpose:**

- This purpose of this award is to recognize efforts and contributions of outstanding teachers of the Namal University. It reaffirms the commitment of Namal University management to teaching excellence.

**Scope:**

- All faculty members who have completed one year of service at Namal University

**Policy Statement:**

- A cash award of Rs.50,000/- along with a Certificate of Appreciation and a Shield will be given to outstanding teacher in an academic year (Fall & Spring semester) every year.
- One award is allocated for each department.

**Procedure:**

- Each department to nominate three names for the award on prescribed proforma through their respective Head of Department in first week of August every year to QEC.
- QEC will check eligibility of candidates on the basis of criteria (given below)
- A selection committee, headed by Rector, comprised of Registrar and Director QEC will review nominations and select one winner each from one department. Manager QEC will be the secretary of the Committee.
- The Committee will finalize its decision by end of August.

**Terms and Conditions for Teachers:**

- Candidate shall be full-time faculty member. Visiting faculty is not eligible to apply.
- Candidate shall have taught at least 4 courses in one year.
- Candidate shall not have received the Best Teacher Award in the last one year.
- Applications not meeting minimum qualification criteria & received after due date will not be entertained.
- Minimum score for qualification of this award is **70**.

## Parameters for Outstanding Teacher Award:

The performance of the faculty members will be evaluated as per following mechanism/criteria:

Number	Parameter	Weightage (%)
<b>1</b>	<b>Teaching</b>	<b>75 (%)</b>
a	Teacher Evaluation by Student	20 (%)
b	Evaluation by HOD in Annual Performance Evaluation	20 (%)
c	Innovative Pedagogical Approaches Adopted	10 (%)
d	Contribution in developing/enhancing curricula during award year	10 (%)
e	Course Folder Management	5 (%)
f	Final Year Project Supervision	5 (%)
g	Case Studies & Contemporary Technology used in Teaching	5 (%)
<b>2</b>	<b>Services</b>	<b>25 (%)</b>
a	Contribution in Student Activities as Patron/Co-Patron/any other role in Namal Societies and Clubs	5 (%)
b	Membership of Professional Bodies at National and International Level	5 (%)
c	Number of tangible industrial linkages established	5 (%)
d	Organizing Trainings and Workshops in Namal relevant to their domain	5 (%)
e	Community Service rendered	5 (%)