Namal University Mianwali
Quality Enhancement Cell

Self-RIPE 2024-2025:
Corrective Action Report of Implementation Plan

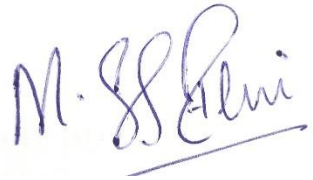
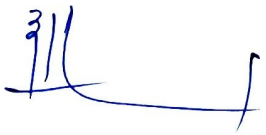
Sr. No.	Observations	Suggested Corrective Action	Responsibility	Deadline	Compliance Status	QEC Remarks
1	Departmental committees notifications along with TORs	Departmental Committees (e.g., PT, DAC) should be notified with TORs.	Director Academics & HoDs	Jan-26	In Progress	PT Notifications with ToRs were received from all academic departments. DAC Notifications with ToRs of 02 departments (Computer Science and Math) are awaited from Registrar Office.
2	Specialized training for respective faculty under Faculty Development Program	Departments will assess the need and arrange the training for the faculty. HoDs should be allocated with separate budget for FDP in a fiscal year.	Director Academics & HoDs	Feb-26	In Progress	HoD EE, HoD BS and HoD Maths submitted the compliance on subject matter. Response from HoD CS is awaited.
3	Research Ethics Committee	Constitute Research Ethics Committee	Director ORIC	Mar-26	In Progress	Constitution of Committee/Nominations for REC, is awaited from ORIC.
4	Research Ethics Committee	Notify Research Ethics Committee in consultation with ORIC	Registrar	Mar-26	In Progress	Notification is subject to the nominations.
5	Conflict of Interest Policy	Formulate and Notify COI Policy with consultation of stakeholders	Registrar	Mar-26	In Progress	Notification for policy is subject to the approval of Academic Council.

6	Intellectual Property Right Policy	Formulate IPR Policy	Director ORIC	Mar-26	In Progress	The policy will be presented in ACM for approval.
7	Parking shades at Campus & Hostel	Proposal shall be prepared to seek approval of Rector	Manager Admin	Mar-26	In Progress	The proposal is under consideration by the management.
8	Proposal of establishment of Professional Development Center	HoD DBS will prepare the proposal in coordination with HoD Mathematics and present for approval of Rector	Director Academics & HoDs	Apr-26	In Progress	The proposal was drafted and presented by HoD BS in Consultative Committee. Later the agenda item was withdrawn by the management.
9	Evaluation mechanism of Namal Strategic Plan with respect to proposed time-frame. For example, record of infrastructure development and its timelines with well-defined milestones and a structured process for monitoring progress.	Prepare the mechanism and present for approval of Rector	Convener Strategic Plan and Roadmap Committee	Feb-26	Completed	Evaluation mechanism of Namal Strategic Plan with respect to proposed time-frame has been established.
10	FYP LAB for final year students of Mathematics, does not exist	The proposal shall be prepared to establish a Lab and presented for approval of Rector.	Director Academics & HoD Math	Jan-26	Completed	The classes of 4th year BS Mathematics were accommodated in FYP Labs as evidenced in time table of Spring 2026 semester.
11	Lack of “Student Council for Academic Learning and Enhancement” (SCALE)	Constitute SCALE according to guidelines of QAA-HEC revised framework. It is recommended to form a pool of 8 CRS’s (2 CRs from	Director Student Affair/ Chief Patron of	Jan-26	Completed	Nominations of SCALE were completed.

		each degree program) in coordination with respective HoD.	Societies & Clubs			
12	The representation of students as Lead Students Representative (LSR, 02 at least) in IQC.	Nominate two students as Lead Student Representative (LSR) according to the guidelines of QAA-HEC revised framework / PSG 2023. It is recommended to form a pool of 8 CRS's (2 CRs from each degree program) in coordination with respective HoD. The representation of LSR in IQC meetings is subject to relevant agenda of IQC.	Director Student Affair / Chief Patron of Societies & Clubs	Jan-26	Completed	Nominations of SCALE including the SoPs/ToRs for LSRs were completed after taking the consent of nominated students.
13	Notification of Departmental Vision/Mission review process	Notify and revise ToRs of the PTs to include the mandate of reviewing and modifying the departmental vision and mission, if and when required.	Registrar	Feb-26	Completed	Notified for all departmental PTs as suggested.
14	Approval process of University Mission statement is 'undefined'	The process is recommended to constitute and notify a committee mandated to periodically review and modify the University Mission statement, if and when required.	Registrar	Feb-26	Completed	Notified Consultative Committee with ToRs as suggested, is notified.
15	Revision of IQC notified for inclusion of LSR (02 students) as per HEC guidelines	Notify and revise IQC with inclusion of LSR	Registrar	Feb-26	Completed	Notified with ToRs

16	Notification of SCALE with ToRs	Notify SCALE in consultation with QEC and Chief Patron Students Societies and Clubs	Registrar	Feb-26	Completed	Notified with ToRs
17	Staff Grievance Committee	Constitute and notify one 'Grievance Committee' to address the matters of staff/faculty members. The proposed members of committee are Director Academics Registrar and Manager HR.	Registrar	Feb-26	Completed	Notified with ToRs
18	Faculty Grievance Committee		Registrar		Completed	Notified with ToRs
19	Purchase Committee	Constitute and notify Purchase Committee. The Committee includes a member from Finance office, is recommended.	Registrar	Feb-26	Completed	Notified with ToRs
20	SDG's mapping with Departmental/Institutional vision and mission	SDG's (1-17) shall be added in the portal of Event Management System (EMS). SDC team shall facilitate the departments and QEC in preparing a consolidated annual report in this context.	Head SDC	Feb-26	Completed	Suggested corrective action was implemented in the EMS portal of Namal University Mianwali.
21	SDG's mapping with Departmental activities	HoDs shall communicate to their faculty members: a. SDG's shall consider while creating any event through the Event Management System (EMS). b. Publications data asked by ORIC should also be updated with respect to SDG's mapping accordingly. SDC team shall facilitate the departments and QEC for consolidated annual report in this context.	Director Academics & HoDs	Feb-26	Completed	The compliance to suggested corrective action was completed.

22	Arrange Training Sessions for employees.	Identify the need and arrange Staff / Faculty trainings.	HR	Feb-26	Completed	Training for Support Staff has been arranged, scheduled on June 10, 2026.
23	Less number of water coolers in campus	Install water coolers on each floor and update Rector Office.	Manager Admin	Feb-26	Completed	Installed new water coolers in campus.
24	Certificate of Building Authority	Make arrangements to obtain Buildings Safety Measure Certificate.	Manager Admin	Feb-26	Completed	Implemented, as suggested.
25	Initiation of Proposal of establishment of Business Incubation Center (BIC)	Prepare the initial proposal with consultation of academic heads and present for approval of Rector.	Director ORIC	Apr-26	Completed	Implemented, as suggested.

Director QEC	Comments: The QEC has reviewed the responses and supporting evidence submitted by the responsible stakeholders regarding the AT observations. The corrective measures taken are found satisfactory and fully compliant with quality standards. Accordingly, the loop is successfully closed, and these audit observations (Sr no. 10 to Sr. no. 25) are marked as completed.	Signature:  Director QEC
Convener IQC / Rector Namal University Mainwali	Comments (if any)	Signature:  Convener IQC / Rector Namal University Mianwali