



Namal University Mianwali
Quality Enhancement Cell



Implementation Plan

Self-RIPE 2024-2025

Quality Enhancement Cell
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Review of Institutional Performance and Enhancement (RIPE)

Approval of Corrective Action Plan [self-RIPE 2024-25]

It is certified that the RIPE Review Committee has thoroughly reviewed the Corrective Action Plan in two meetings held on November 10, 2025 and November 12, 2025, according to the findings and observations of Self-RIPE Review 2024-2025.

Following members of the RIPE Review Committee affirm that all proposed measures are practical, and time-bound, with clearly assigned responsibilities and defined timelines to ensure effective implementation and continuous quality improvement.

RIPE Review Committee

1. **Dr. M. Shoaib Irshad Alvi**, Director QEC
Convenor
2. **Dr. Sami-ud-Din**, HoD, Department of Electrical Engineering
Member
3. **Dr. Muhammad Ahmed**, HoD, Department of Business Studies
Member
4. **Dr. Malik M. Ali Shahid**, HoD, Department of Computer Science
Member
- ✓ 5. **Dr. Rashid Mahmood**, HoD, Department of Mathematics
Member
6. **Mr. Furqan Ali**, Director QEC, University of Sialkot
External Member
7. **Dr. Muhammad Jahangir Khan**, Manager QEC
Secretary

M. Shoaib

For Sami-ud-Din
Ahmed Salim

M. Ahmed 28/11

Malik M. Ali Shahid

Rashid Mahmood

Furqan Ali

Muhammad Jahangir Khan



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Self-RIPE Review 2024-2025
Corrective Action Plan / Implementation Plan 2025-2026

A. Responsibility: **Registrar Office***

Sr.	Findings /Areas of Improvement	Corrective Action	Timeline
1	Notification of Departmental Vision/Mission review process	Notify and revise ToRs of the Departmental Program Teams to include the mandate of reviewing and modifying the departmental vision and mission, if and when required.	February 2026
2	Approval process of University Mission statement is 'undefined'	The process is recommended to constitute and notify a committee mandated to periodically review and modify the University Mission statement, if and when required.	February 2026
3	Revision of IQC notified for inclusion of LSR (02 students) as per HEC guidelines	Notify and revise IQC with inclusion of LSR	February 2026
4	Notification of SCALE with ToRs	Notify SCALE in consultation with QEC and Chief Patron Students Societies and Clubs	February 2026
5	Staff Grievance Committee	Constitute and notify one 'Grievance Committee' to address the matters of staff/faculty members. The proposed members of committee are Director Academics Registrar and Manager HR.	February 2026
6	Faculty Grievance Committee		
7	Purchase Committee	Constitute and notify Purchase Committee. The Committee includes a member from Finance office, is recommended.	February 2026
8	Research Ethics Committee	Notify Research Ethics Committee in consultation with ORIC	March 2026
9	Conflict of Interest Policy	Formulate and Notify COI Policy with consultation of stakeholders	March 2026

*All Committees/Policy documents will be constituted/prepared in consultation with the relevant offices and approval from the competent authority. The committees will be notified along with TORs.



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B. Responsibility: Head Strategic Plan Committee

Sr.	Findings /Areas of Improvement	Corrective Action	Timeline
1	Evaluation mechanism of Namal Strategic Plan with respect to proposed time-frame. Record of infrastructure development and its timelines with well-defined milestones and a structured process for monitoring progress.	Prepare the mechanism and present for approval of Rector	February 2026

C. Responsibility: **ORIC**

Sr.	Findings /Areas of Improvement	Corrective Action	Timeline
1	Research Ethics Committee	Constitute Research Ethics Committee	March 2026
2	Intellectual Property Right Policy of Namal University Mianwali	Formulate IPR Policy of Namal University Mianwali	March 2026
3	Proposal of establishment of BIC	Prepare the initial proposal with consultation of academic heads and present for approval of Rector	April 2026

D. Responsibility: **HoD SDC**

Sr.	Findings /Areas of Improvement	Corrective Action	Timeline
1	SDG's mapping with Departmental/Institutional vision & mission	SDG's (1-17) shall be added in the portal of Event Management System (EMS) SDC team shall facilitate the departments and QEC in preparing a consolidated annual report in this context.	February 2026



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E. Responsibility: **Director Academics / HoDs of Academic Departments**

Sr.	Findings /Areas of Improvement	Corrective Action	Timeline
1	Departmental committees notifications along with TORs	Departmental Committees (PT, DAC) should be notified with TORs.	January 2026
2	SDG's mapping with Departmental activities	HoDs shall communicate to their faculty members: a. SDG's shall consider while creating any event through the Event Management System (EMS). b. Publication's data when asked by ORIC should also be updated with respect to SDG's mapping accordingly. SDC team shall facilitate the departments and QEC for a consolidated annual report in this context.	February 2026
3	Specialized training for respective faculty under Faculty Development Program	Departments will assess the need and arrange the training for the faculty. HoDs should be allocated with separate budget for FDP in a fiscal year.	February 2026
4	Proposal of establishment of Professional Development Center (NDC)	HoD DBS will prepare the proposal in coordination with HoD Mathematics and present for approval of Rector	April 2026

F. Responsibility: **Director Academics / HoDs Mathematics**

Sr.	Findings /Areas of Improvement	Corrective Action	Timeline
1	FYP LAB for final year students of Mathematics, does not exist	The proposal shall be prepared to establish a Lab and presented for approval of Rector.	January 2026



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G. Responsibility: **Director Students Affair / Chief Patron of Student Societies & Clubs**

Sr.	Findings /Areas of Improvement	Corrective Action	Timeline
1	Lack of “Student Council for Academic Learning and Enhancement” (SCALE)	Constitute SCALE according to guidelines of HEC/QEC revised framework. It is recommended to form a pool of 8 CRS’s (2 CRs from each degree program) in coordination with respective HoD. The representation of SCALE members is subject to relevant agenda.	January 2026
2	The representation of students as Lead Students Representative (LSR, 02 at least) in IQC.	Nominate two students as Lead Student Representative (LSR) according to the guidelines of HEC-QAA revised framework / PSG 2023. It is recommended to form a pool of 8 CRS’s (2 CRs from each degree program) in coordination with respective HoD. The representation of LSR is subject to relevant agenda of IQC.	January 2026

H. Responsibility: **HR**

Sr.	Findings/Areas of Improvement	Corrective Action	Timeline
1	Arrange Training Sessions for employees.	Identify the need and arrange Staff / Faculty trainings.	February 2026

I. Responsibility: **Manager Admin**

Sr.	Findings /Areas of Improvement	Corrective Action	Timeline
1	Less number of water coolers in campus	Install water coolers on each floor and update Rector Office	February 2026
2	Certificate of Building Authority	Make arrangements to obtain Buildings Safety Measure Certificate	February 2026
3	Parking shades at Campus & Hostel	Proposal shall be prepared to seek approval of Rector	March 2026